

مركز تطوير المؤسسات الأهلية الفلسطينية NGO Development Center



Annual Report 2019

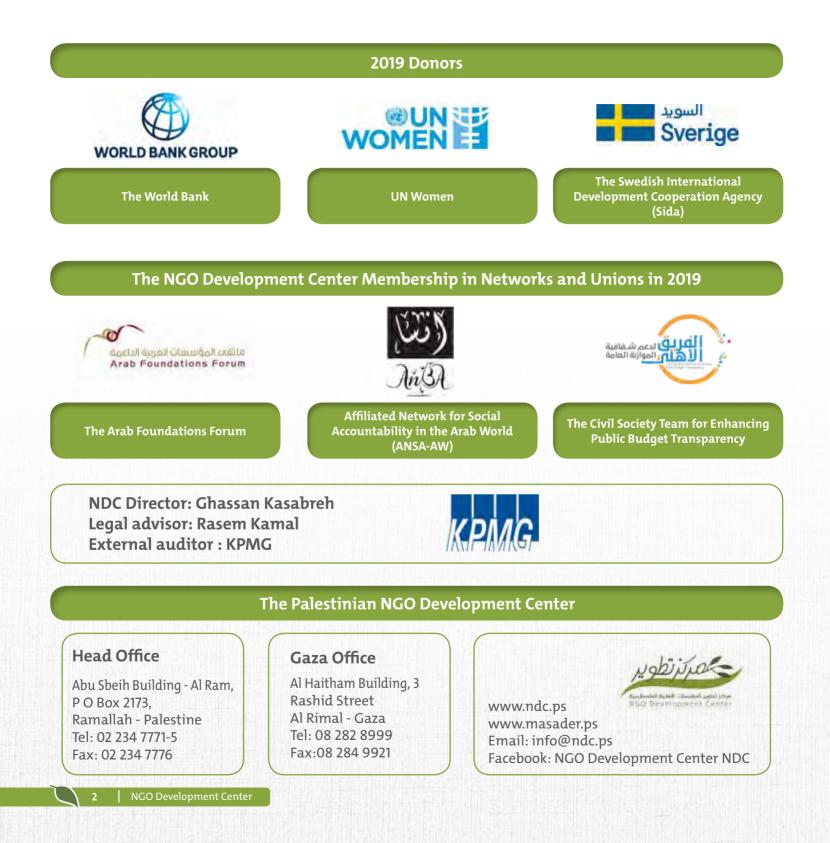


Table of Content

Message from the Chairman of the Board of Directors	4
Message from NDC Director	5
About NDC	6
NDC Governance	7
Main accomplishments during the year 2019	9
Projects under the spotlight	10
Gaza Emergency Project: "Cash for Work and Self-Employment Support"	10
Success Stories	14
Human Rights Programme	18
Men and Women for Gender Equality Programme - Phase Two	19
Core Funding to East Jerusalem Based Cultural Organisations	21
The Palestinian NGOs Portal "Masader"	23
Financial Statements and Disbursement	24

ANNUAL REPORT 2019

Message from the Chairman of the Board of Directors

Throughout 2019, the NGO Development Center (NDC) continued its efforts towards further growth, progress, and the provision of financial and technical support to Palestinian NGOs. NDC has worked simultaneously on maintaining a balanced approach towards the development of the NGO sector as a whole. In 2019, NDC managed to sustain and even expand its existing programmes to include the sectors of culture, human rights, good governance, protection, health, education, employment, and provision of social services in both the Gaza Strip and the West Bank including Jerusalem.

The accomplishments of NDC during the year 2019 under its various programmes are a result of our commitment to best practices according to international standards, our understanding of the needs of our communities, and our responsiveness to these needs. NDC's partnerships with the various donors reflect the Center's high credibility amongst donors who work with NDC recurrently based on a solid track record in managing multiple programmes on the basis of transparency, integrity, and effectiveness. In fact, this renders the NGO Development Center (NDC) the most appropriate mechanism for channeling financial and technical support to Palestinian NGOs.



The effective launching of the Gaza Emergency Project: "Cash for Work and Self-Employment Support" in February 2019 was a response to the deteriorating socio-economic situation in Gaza Strip, the worst at the Palestinian level. NDC managed through this project, which comes within the framework of a US\$ 17 million -grant from the World Bank, to contribute towards providing temporary relief aid through the employment of approximately 5000 unemployed graduates in Gaza Strip (70% of whom are women) in NGOs that work areas of urgent need such as education, health, and support for persons with disability, thus multiplying the impact of the project through the generation of income for youth and their families while at the same providing them with much-needed social services, offering skills' training as well as self-employment support for an additional 1000 young men and women for online jobs.

Many people view the Gaza Emergency Project as a model for cooperation and complementarity between the NGOs and the public sector. The project is being implemented through high and close collaboration and coordination with the Palestinian government. The Advisory Committee for the project consists of representatives of the Ministry of Labor, Ministry of Finance, Ministry of Social Development, and the Palestinian Fund for Employment and Social Protection of Workers. The Gaza Emergency Project is aligned with the Palestinian National Policy Agenda 2017-2022, directly contributing to the third pillar thereof, namely, 'sustainable development, that sets the national priorities for the strengthening of economic independence by creating job opportunities, building resilient local communities by meeting their basic needs.

In conducting its work, NDC complies with the guidance and overall supervision of its Board of Directors that provides the mandate for the work of the Center. Board of Directors' elections take place once every three years in a meeting of its General Assembly. The General Assembly consists of representatives of the NGO, private sectors, the academia, and representatives of the four main NGO umbrella networks: the Palestinian NGO Network (PNGO), the Palestinian National Institute for NGOs (PNIN), the Palestinian General Union of Charitable Societies (PGUCS), and the General Palestinian Union for NGOs in Gaza (GPUN). This confirms the existence of a large-scale representation of various sectors, including NGO Sector, in the governance structure of NDC.

We would like to extend special thanks to NDC donors, particularly the World Bank, the Swedish International Development Cooperation Agency (Sida), represented by the Consulate General of Sweden in Jerusalem, and UN Women. We highly value our partners' solid trust in the credibility of NDC and highly appreciate their continued support to our Palestinian people. Additionally, we would like to express our gratitude to our partner NGOs under the various NDC programmes for their wonderful, dedicated, and diligent work and efforts.

Message from NDC Director

The year 2019 was marked by major challenges that we faced as a Palestinian NGO seeking to strengthen the capacities of the Palestinian NGO Sector in providing social services, enhance its sustainability and strengthen its contribution towards social and economic development. These challenges emerged as a result of the political conditions in the Palestinian territories alongside the ongoing and expansion of conflicts in the region, as well as the increasing demand for services provided by NGOs and their complementary role, in this regard, to the role of public sector institutions, at the backdrop of a significant decline in financial resources available to Palestinian NGO sector organisations.

In turn, the NGO Development Center, doubled its efforts to help overcome these challenges and continue fulfilling its mission. Based on our distinguished partnership and work experience with the World Bank through our management of several phases of the Palestinian NGO Project, funded since 1997 by the World Bank and other donors, NDC was selected as the implementing agency for the Gaza Emergency Project: "Cash for Work and Self-Employment Support",



for a total amount of US\$ 17 million. The project was officially launched in February 2019 with the aim of providing targeted youth in the Gaza Strip with temporary income and increase online self-employment opportunities.

NDC was selected by the World Bank for being the most appropriate institution for the implementation of this project given the Center's long and successful experience in running development programmes. NDC has also an extensive track record in coordinating the strengthening of the governance of the NGO sector in Palestine.

NDC has established itself as a main mechanism to provide grants to the NGOs in a transparent and highly accountable manner. To this effect, NDC adopts high professional financial and administrative standards, and continues to promote and encourage sector-based coordination and exchange of information.

The year 2019 witnessed unrelenting efforts in sustaining and nourishing partnerships that NDC initiated in 2018. NDC started the implementation of the second phase of 'Men and Women for Gender Equality' in partnership with UN Women and the Women's Affairs Technical Committee. The Center continued to provide core financial and technical support to cultural centers and the culture sector in Jerusalem with financing from the Swedish International Development Cooperation Agency, Sida. The Grant Agreement, signed with the Consulate General of Sweden in Jerusalem towards the end of 2016, extends over four years for a total amount equivalent to US\$ 4.5 million.

NDC has also signed this year a Grant Agreement with Sida represented by the Consulate General of Sweden in Jerusalem to manage on their behalf the Human Rights Programme 2018-2020. The Grant, an amount equivalent to about 8 million US Dollars, provides core support to eight pre-selected human rights organisations that have the competence and capacity to contribute to the effective realization of adherence to human rights and international humanitarian law (IHL) in Palestine and to influence the behavior of the relevant local duty bearers.

Total disbursements in 2019 on the various NDC programmes amounted to approximately US\$ 10.7 million. This amount constitutes five-times more the total amount spent in the year 2018.

It is our pleasure to share with you the accomplishments of NDC and our partner NGOs during the past year. We would like to express our thanks and gratitude to our supporters and partners within the NGO sector in terms of institutions, networks, and unions, as well as to NDC Board of Directors for its support and to the staff for its relentless efforts and commitment to NDC's vision and mission.

Ghassan Kasabreh NDC Director

ANNUAL REPORT 2019

About NDC

The NDC is considered to be among the largest Palestinian organisations which cooperates with Palestinian NGOs and community development organisations to improve the quality of services in marginalised and impoverished areas, which suffer from an absence or shortage of services. The NDC is also involved in capacity development of Palestinian NGOs with the view of improving their responsiveness and effectiveness. Since its establishment in 2006, the programmes and grants of NDC enabled the Palestinians to support each other by exchanging the necessary skills, tools and financial and technical support to meet the various social needs and enhance people's self-reliance to address poverty.

Vision

External

A free Palestine where human dignity is preserved, and where social justice prevails with the active participation of civil society in order to effect positive impact in the process of comprehensive development.

Internal

The NDC is a leading institution, an incubator of developmental action, and a provider of holistic support to the NGO sector.

Mission

The NGO Development Center (NDC) is a Palestinian non-profit, non-governmental organisation supporting Palestinian NGOs and their representative entities to more effectively respond to the needs of the most disadvantaged groups in Palestinian society. Through the provision of financial and technical support, as well as the development of value systems that promote principles of social justice, integrity and transparency, NDC contributes to the achievement of development priorities and the realisation of an active and engaged civil society in the State of Palestine.

Objectives

- 1. Enhance the capacity of Palestinian NGOs to more sustainably deliver services and contribute to socio-economic development through:
- The provision of financial and technical support to NGOs, NGO networks and unions.
- The establishment of model developmental projects. .
- 2. Contribute to the development of the NGO Sector to become more responsive, transparent, and accountable, by:
- Setting, evaluating, and certifying adherence to standards.
- Promoting knowledge sharing and collaboration within the sector.
- Supporting strategic policy research and planning.



Λ

Our Values



The NGO Development Center (NDC) is governed by a General Assembly which includes 25 members from the public, private, and civil society sectors, as well as representatives from the four major Palestinian NGO networks and unions. It is worth noting that a new Board of Directors is elected every three years.

ANNUAL REPORT 2019

The NGO Development Center Board of Directors						
Name	Position	Name	Position			
Zahi Khouri	Board of Directors Chairman	Hiba Tantash	Member			
Abdel-Karim Ashour	Deputy Chairman of the Board	Mohammad Al- Rayyes	Member			
Mohammad Hassassneh	Treasurer	Fahmi Siam	Member			
Dr. Suleiman Al-Khalil	Secretary General	Dr. Saed Al Ghoul	Member			
Fahmi Shalaldeh	Member					

Tł	The General Assembly Members						
			Na	me			
1	Issam Al-Arouri	8	Irsan Ibrahim	14	Hisham Qaddoumi	20	Zahi Khouri
2	Mohammad Hassassneh	9	Fatmeh Abo Kateh	15	Dr. Suleiman Al-Khalil	21	Dr. Ismail Al-Zabri
3	Dr. A'eyed Mahmoud Yaghi	10	Mohammad Munzer Al-Rayyes	16	Fahmi Siam	22	Hiba Tantash
4	Dr. Saed Al Ghoul	11	Imad Ayed	17	Safaa Abu-Assab	23	Dr. Varsen Shaheen
5	Motasem Zayed	12	Noura Abu-Shaweesh	18	Salah Saqqa	24	Kostantin Dabbagh
6	Ramzi Odeh	13	Dr. Mamdouh Al-Aker	19	Abdel-Karim Ashour	25	Dr. Suhail Al-Qishawi
7	Fahmi Shalaldeh						



8

Core Funding to East Jerusalem Based Cultural Organisations Project

- Five partner organisations continued to offer and expand cultural programmes and activities in Jerusalem.
- Membership in the Jerusalem Arts Network Shafaq was expanded. Five new organisations were admitted as member partners.
- Work on monitoring and evaluation systems for four of the partner organisations was completed.
- Plans for communication and fundraising as well as a system for monitoring and evaluation for the Jerusalem Arts Network Shafaq were developed. Fundraising plans were developed for the partner organisations.
- At least 129,543 participants were reached through the programme activities of the partner organisations during 2019 (43% of them were women)
- 600 artistic and cultural events/activities were implemented by partner organisations in Jerusalem.

Gaza Emergency Project "Cash for Work and Self-Employment Support"

February:

Announcement of the project launching and start of implementation for a total amount of 17 million US Dollars for three years 2019-2021.

February:

Signing of a Memorandum of Understanding (MOU) between NDC and Palestinian government institutions: Ministry of Finance and Planning, Ministry of Labor, Ministry of Social Development and the Palestinian Fund for Employment and Social Protection for Workers. The MOU was part of the coordination process for the implementation of the project.

May:

Signing of a Memorandum for Technical Cooperation "Capacity Building" for the benefit of the Palestinian Fund for Employment and Social Protection for Workers for a total amount of US\$ 100,000.

July:

Signing of grant implementation agreements under the component "Cash for Work" with 23 Palestinian NGOs for a total amount of US\$ 12,500,000.

November:

Signing of grant implementation agreements under the component of self-employment for a total amount of US\$ 3 million. This component serves a total of 1,042 unemployed individuals including 521 young women with the aim of increasing accessibility to online self-employment job opportunities.

Human Rights Programme

- April: Signing the Grant Agreement with the Consulate General of Sweden in Jerusalem on behalf of the Swedish International Development Cooperation Agency (Sida) for a total of 75 Million SEK (equivalent to US\$ 8 million) for the years 2018-2020.
- July: Signing of grant agreements with eight human rights organisations pre-selected by the donor.

Men and Women for Gender Equality Programme - Phase Two"

- June: Signing of a partnership agreement between NDC and the Women's Technical Affairs Committee with UN Women for a total amount of ILS 1.53 million (equivalent to US\$ 425,000) for two years.
- June: Signing of grant implementation agreements with five community-based organisations (CBOs) in the West Bank and Gaza Strip.

Palestinian NGO Portal

Number of member NGOs of the Palestinian NGO Portal (Masader) reached 1,518 organisations. Number of visits to the portal increased to 95,000 visits during the year 2019.

NDC governance

• June: The annual regular meeting of the General Assembly was convened for the year 2019, electing members of the Board of Directors for a three-year period 2019-2021.

Disbursement

The total value of programmatic disbursement during the year 2019 reached US\$10.754 million.

Projects under spotlight

Gaza Emergency Project "Cash for Work and Self-Employment Support"

Donor: The World Bank

Budget: US\$ 17 million

Duration Period: 2018-2021

Location: Gaza Strip

The Gaza Emergency Project "Cash for Work and Self-Employment Support" was launched officially on February 4, 2019. The project is funded by the World Bank for a total amount of US\$ 17 million and aims at providing target youth in the Gaza Strip with short-term income support, and increased access to internet-enabled self-employment opportunities. The project timely responds to the deteriorating socioeconomic conditions, the rise in poverty and unemployment rates in Gaza Strip.

Target Group

The target group consists of youth who are between the ages 18 to 34 and are unemployed for at least one year. The unemployment status was validated against the Ministry of Labor's database. Youth from poor households that are either in the waiting list for UNWRA's Job Creation Programme or benefiting from the Ministry of Social Development Cash Transfer Programme received preferential access to C4W opportunities.

Results	s Chain	
	Cash for Work	Self-Employment
Outcomes:	Target youth are hired and services are provided	Target youth are provided with e-work support
Results:	 Target youth: Increased access to short-term employment. Increased employability through relevant work experience Increased self-value and social cohesion through participation and civic engagement Enhanced protection (target youth and their families) Indirect beneficiaries: Increased access to social services among vulnerable groups Enhanced protection of vulnerable groups 	Increased access to e-work opportunities Increased employment of target youth in e-work

Disbursement

By the end of 2019, the total disbursement on the project amounted to US\$ 7.78 million out of the total grant amount of US\$ 17 million, i.e. a 46% of the total grant amount.

Component 1: Cash for Work (US\$ 12.5 million)

This component supports the financing of Cash for Work opportunities for target youth in services provided by NGOs across the Gaza Strip to poor and most vulnerable communities. Services include support to social services (health, education, and support to disabled and psychosocial support). This component additionally allows NGOs, being main providers of services in Gaza, to continue the provision of their social services, thus filling the vacuum left and complementing the services provided by public institutions.

Main accomplishments during the year 2019

Partner NGOs signed contracts with the beneficiaries during the month of October 2019. The total number of beneficiaries reached 4,894 (70% of them are women).

_ (

Cash for Work: Partner NGOs

#	Organisation Name	Project Title	Grant Amoun in US\$
1	The Palestinian Medical Relief Society	Strengthening Health and Community Services Provided through Medical Relief Centers in the Gaza Strip	415,451
2	The Society of Women Graduates in Gaza Strip	Employment for Empowerment	648,407
3	Right to Live Society	Ensure the Continuation of Providing Health, Educational and Rehabilitative Services for 520 Children with Down Syndrome and Autistics in the Gaza Strip Through Creating 200 Temporary Job Opportunities for New Graduates	513,500
1	Union of Health Work Committees	Cash for Work	839,368
5	Democracy and Workers' Rights Center in Palestine	Afaq Youth Employment Project in the Gaza Strip	734,925
5	Ma'an Development Center	Cash for Work and Supporting Freelancing	706,772
7	Fares Al Arab for Development and Charity Works	Towards a Safe School Environment through Temporary Employment of Graduates of Education Counselling in the PA Schools in Gaza Governorate	356,308
3	Palestine Save the Children Foundation	Employment of Graduates to Improve the Quality of Education in Gaza Strip "Education is the Future"	871,092
)	Atfaluna Society for Deaf Children	Enhancing the Inclusive Education for Students with Disabilities Enrolled in the Ministry of Education Schools in the Gaza Strip	839,576
0	Wefaq Society for Women and Child Care	Enhancing Psychological Well-being and Behavioural Health of Children, Women and Men through C4W in Southern Gaza Strip	286,424
1	Bayader for Environment and Development Association		
2	General Union of Cultural Centers	nion of Cultural Centers Spaces for Art	
3	Save Youth Future Society	Empowering Youth Energies	348,312
4	Women's Affairs Technical Committee	Improvement of the Psycho-social Situation and Behavioural Health for Women and Men through Cash for Work for Youth Female and Male Graduates in the Gaza Strip	291,647
5	Beit Lahia Development Association	Towards a Safe, Healthy and Good Education - Learning Environment for Students of the Basic Stage in Northern Gaza	991,906
6	Injaz Palestine	Creative Employment for Youth in the Gaza Strip	501,060
7	Teacher Creativity Center	Improve the Educational, Psychosocial and Emotional Level of Marginalized Children in the Eastern Areas of Gaza City	279,666
8	Al Tawasol Forum Society	Improving the Health and Environmental Practices and Protection Status for Orphans	391,773
9	Red Crescent Society for Gaza Strip	Improving Access to Integrated Health Care Services for All Citizens through Cash for Work for Young Graduates	285,038
0	Gaza Cultural and Development Group	Supporting Primary Education Through the Creation of Decent Jobs for Men and Women in the Gaza Strip	540,714
1	Palestinian Organisation for Development	Integrated Service Project	295,704
2	Palestine Avenir for Childhood Foundation- Cerebral Palsy Center	Improving Accessibility to Integrative Rehabilitative Services for Children with Physical Disability in the Gaza Strip	276,891
3	Al Azhar University – Gaza	Empowering Young People in the Health Tech Sector in the Gaza Strip (Sanad).	704,426
	Total value in US\$		12,500,000

Component 2: Support Self-Employment - E-work (US\$ 3 million)

The component offers support, training, and follow up for target youth to become e-workers/online freelancers. The component targets 1,042 beneficiaries, at least half of them are females. The support package includes two phases; each phase includes two months training, alongside on-the-job training for an additional six months. The training phase involves three types of trainings, namely: life-skills, technical skills, and freelancing.

This component supports training in specialized fields such as the development of mobile applications, website development, specialized translation, and design of user interfaces) in addition to other simpler tasks such as voice dubbing, graphic design, e-marketing, and virtual assistance.

During the mentoring and coaching phase, this component provides equipped work places for target youth to work with online freelancing platforms, and freelancing coordinators will be dedicated to facilitate opportunities of obtaining online jobs and ensure their completion in a timely and professional manner.

Main accomplishments during the year 2019

- Selection of three service providers out of 10 who applied to the project under this component. These are: GGateway Information Technology and Services, the Business Incubator at the Islamic University of Gaza, the Business Incubator at the University College of Applied Sciences.
- Targeting 1,042 unemployed youth, at least half of them are females.



Li	st of Service Providers			
#	Name of Service Provider	Project Title	Grant Value in US\$	Location
1	GGateway for Outsourcing Information Technology- Social Enterprise	E-Work is Gaza Bridge from Dependency to Production	1,091,200	Gaza
2	Islamic University - Projects and Business Incubator	Enhancing Cross Border Self-employment Opportunities for Young Graduates in Gaza Strip	1,011,800	Gaza
3	The Business and Projects Incubator at the University College of Applied Sciences	Pal Lancer	897,000	Gaza
Total	value in US\$		3,000,000	

Success Stories

Determination

NGO Name: Palestine Save the Children Foundation Project Title: Employment of Graduates to Improve the Quality of Education in Gaza Strip "Education is the Future"

Hazem Issam Rantissi, 32 years, lives in an asbestos house in Khan Younis, without protection against hot or cold weather conditions. Hazem and his wife have four children who suffer from skin diseases. To further exacerbate the situation, Hazem was diagnosed with diabetes and frequently loses consciousness (coma), making his chances to land a job almost non-existent.

This was the situation for Hazem and his family prior to obtaining a job opportunity through the 'Cash for Work and Support for Self-Employment' project, an opportunity that would change their lives completely. Hazem was able, through this opportunity, to pay off some of the accumulated debts and to reschedule the rest. The job opportunity allowed him the chance to practice his specialization in psycho-social support and gain practical experience. This made Hazem feel happy, content, and satisfied for the transformation in his and family's life. The project has helped him change his life and that of his family positively.



14

Small house with big ambitions

NGO Name: Bayader for Environment and Development Association Project Title: Improvement of Educational Process for Primary Grade Schools in Khan Yunis Governorate Through C4W

Alaa' Saqer, 29 years, is a wife and mother of three from Khan Younis. A very diligent and hard-working student, Alaa' was the first of her class when she graduated from university in 2012. This was the main reason why she was able to obtain a temporary job as a teacher through support from UNRWA for 17 months. Since then, Alaa' has been searching relentlessly for another job, to practice her specialization, further develop her skills, and help her family secure their basic needs. However, all attempts to find another job failed.

A post on social media platforms changed Alaa's life. She applied for a job under the Gaza Emergency Project, and resumed her teaching career after more than 8 years of unemployment.

Alaa' exerted tremendous efforts to provide the best modern methods of teaching but the school lacked a laboratory. Alaa' did everything she could to set up a mobile lab with help from parents in terms of the costs.

With great enthusiasm, Alaa' leads her lessons. The establishment of a lab was the first step to strengthen a team spirit among the female students. This in turn, enhanced their self-confidence and helped them break the barrier of shyness and introversion.

To further support her idea, Alaa' set up a special Facebook page for the mobile lab initiative to document the scientific experiments that are being conducted as part of the school activities. Ultimately, this project was a main reason behind the change in Alaa's life, helping her develop her career and improve her living conditions.





Dire poverty and loss of children

NGO Name: Bayader for Environment and Development Association

Project Title: Improvement of Educational Process for Primary Grade Schools in Khan Yunis Governorate Through C4W

In one of the old houses in Khan Younis refugee camp, Wafa' Jamal Hasan Abu Murr, 30 years, lives with her son, husband, and her husband's family of 22 members. Wafa' suffered from many difficulties in her life. She suffered a heath condition that caused blood to clot during her pregnancy. This required that Wafa' takes coagulants throughout the pregnancy. However, given the dire financial situation of the family, Wafa' was unable to afford the costs of medication, and as a result suffered from three consecutive miscarriages.

Mahmoud, her only son, is a carrier of Thalassemia since birth. This requires a balanced and diversified diet as well as monthly follow up visits with the doctor. Mahmoud needs also food supplements such as Iron tablets and multi-vitamins. Oftentimes, Wafa' was unable to even provide for the minimum needs of her son.

The job opportunity under the Gaza Emergency Project contributed to improving Wafa's life. In 2019, she signed a temporary work contract under the project. She was overwhelmed with joy and the main thing on her mind was the idea that she will be able to provide for her child's needs and the costs of her own treatment.

On her first day at work, Wafa' borrowed money from her siblings to buy a small fridge, a stove, and some other necessary items that would give her family the much-desired independence that she always wanted.



Human Rights Programme

Donor: The Swedish International Development Cooperation Agency (Sida) represented by The Swedish Consulate General in Jerusalem Budget:75 million SEK (equivalent to US\$ 8.083 million)

Duration: 2018-2020

Location: West Bank and Gaza Strip

The overall objective of the programme is to contribute to the effective realization of adherence to human rights and international humanitarian law (IHL) In Palestine and to influence the behavior of the relevant local duty bearers as well as to influence the behavior of actors within the international community.

The main objective of the programme is to provide core support to organisations, with the framework of a clear mandate, a long-term strategy to apply IHL based approaches, and that have the competence and capacity to contribute to real and sustainable change towards achieving the overall objective of the programme.

The policy dialogue component of the programme provides the partner organisations a platform and space to meet, interact, and discuss issues of common concern and interest.

Main accomplishments during 2019

NDC signed grant agreements with eight human rights organisations on July 2, 2019.





Lis	st of Human Rights Organisations	
#	Partner NGO	Grant Amount in US\$
1.	Al-Haq	1,400,110
2.	Al Mezan Center For Human Rights	614,031
3.	Badil - the Resource Center for Palestinian Residency and Refugee Rights	340,049
4.	Defense for Children International - Palestine	869,758
5.	Breaking the Silence Organisation (BTS)	867,023
6.	B'Tselem - The Israeli Information Center for Human Rights in the Occupied Territories	1,705,533
7.	Gisha - Legal Center for Freedom of Movement	833,897
8.	Yesh Din - Volunteers for Human Rights	854,936
Total	value in US\$	7,485,337

Men and Women for Gender Equality Programme – Phase Two

Donor: UN Women

Budget: ILS 1.53 million (equivalent to US\$ 425,000)

) Duration: 2019-2021

Location: West Bank and Gaza Strip

The Men and Women for Gender Equality Programme-Phase Two is a continuation of the activities implemented by NDC over the past years. This programme builds on the accomplishments of the first phase that NDC and the Women's Technical Affairs Committee had achieved in partnership with UN Women through funding from Sweden.

These grants aim at empowering newly-established Community-based organisations (CBOs) to implement projects and initiatives, including support, advocacy, and strengthening of practices and behaviors that strengthen gender equality addressing issues such as masculinity, engagement of men and boys in house care work and parenting from a gender-equality perspective, and preventing/ combatting violence against women and girls. The programme adopts the positive deviant approach.

The Positive Deviance Approach

Deviance (PD) approach, which is an approach for attitude and social change based on observation. In any given society, there are individuals whose conduct is not considered common but it is successful and they have ways that make them better at finding solutions to problems compared to others, despite the fact that they face the same challenges and lack of resources and additional knowledge. These individuals are described as positive deviants.

Main accomplishments during 2019

- NDC in partnership with the Women's Technical Affairs Committee was selected to implement the project. The grant agreement was signed with UN Women on June 1, 2019 for a total amount of of ILS 1.53 million (equivalent to US\$ 425,000).
- Approval to fund five of eight proposals received from CBOs, for a total amount of US\$ 247,527. The selected CBOs ant their projects was announced in a ceremony that took place on October 8, 2019.
- Organising of a workshop titled 'Gender and Masculinity Concepts" targeting partner CBOs and another training course on 'Lobbying and Advocacy' during the month of December 2019.



• Boards of directors of four partner CBOs (two in Gaza, and two in the West Bank) officially sanctioned and integrated the increase of the paternity leave days in their bylaws.

Expected results from the second phase of the program:

- 1. Targeted communities have pro gender equality behaviors.
- 2. Interventions are carried out to mitigate the negative impact of behaviors and social norms on gender equality, enhancing and replicating these interventions.
- 3. Contribution to the drafting, review, and/or passing of laws, policies, and strategies that enhance gender equality.

The programme also includes capacity building of the five partner CBOs in the field of running advocacy and lobbying campaigns for gender equality including increasing the number of paternity leave days in institutions.

Partner CBOs

#	CBO Name	Project Title	Grant Amount in US\$
1.	Future Youth Arms Forum	Taqarub	51,568
2.	Al Ofoq Organisation	Partners	51,568
3.	The Palestinian Association for Empowerment and Local Development - REFORM	Partners in Life, Partners in Values	41,568
4.	Brilliant Future Association	Improving the Perception of Masculinity and Gender Equality Through the Participation of Men and Women in Household Chores and Parental Work Project	51,568
5.	Benaa Youth Center	Improving the masculine perception of parental care and household chores participation Project	51,568
Tota	l value in US\$		247,527

Core Funding to East Jerusalem Based Cultural Organisations Project

Donor: The Swedish International Development Cooperation Agency (Sida) represented by The Swedish Consulate General in Jerusalem.

Budget: 42 million SEK (equivalent to US\$ 4.742 million)

Duration: 2017-2020

Location: Jerusalem

NDC offers, through this project, core funding to partner cultural centers, and supports for the establishment of the Jerusalem Arts Network "Shafaq", a network of cultural organisations and centers in Jerusalem.

This project seeks to support the steadfastness of the Palestinians in Jerusalem by enhancing their cultural rights, coordination, and networking among cultural centers in the city, enabling them to serve the beneficiaries of their programmes.

The project is a total amount of 42 million SEK (the equivalent to US\$ 4.54 million). The project provides financial support in the aid modality of core funding to five cultural organisations, namely: The Edward Said National Conservatory for Music; the Palestinian National Theater; Yabous Cultural Center; Al Ma'mal Foundation for Modern Art; and the Palestinian Art Court (Al Hoash).



Results of the Mid-Term Evaluation

An external team of consultants completed a mid-term evaluation of the project. The mid-term evaluation was a reflective forward-looking exercise and identified appropriate actions and a record of main successes including those from the beneficiaries' survey. Completed in October 2019, the main results were as follows:

- At least 94% of the audiences participating in the activities of the partner organisations expressed a high sense of identity and belonging as a result of their participation in these activities.
- 93% of the audiences expressed high satisfaction with the activities of programmes implemented by the partner organisations.
- 98% of Palestinian artists expressed satisfaction with the activities of the partner organisations.

Reports of partner organisations for 2019 showed the following:

- At least 129,543 participants were reached through the activities of the programmes of partner organisations (49% of them were women)
- 600 artistic and cultural activities implemented by partner organisations in Jerusalem.
- 1,716 Palestinian artists have the means and support from the partner organisations to carry out performances locally and internationally. (47% of them were women).



List of Cultural Organisations

#	Organisation Name		Grant Amount in US\$
1.	The Edward Said National Conservatory of Music	25	1,274,882
2.	Yabous Cultural Center	201	849,922
3.	Al-Ma'mal Foundation for Contemporary Arts		424,961
4.	The Palestinian National Theatre		424,961
5.	The Palestinian Art Court - Al Hoash	دوران القان القالبلنطيني. Polastinan Art Cover- al Hoadh	424,961
6.	The Jerusalem Arts Network "Shafaq"		468,970
Total va	lue in US\$		3,868,657

The Palestinian NGOs Portal "Masader"

The Palestinian NGO Portal "Masader" is an electronic portal dedicated to serving and strengthening the NGO Sector. Through Masader, every NGO can publish updates about its accomplishments, projects and programmes, studies, researches published, and annual reports. This creates a wealth of information and makes Masader a main database of information for the Palestinian NGO sector, in addition to providing an open and free platform for dialogue on different development issues.

www.masader.ps

NDC continued during 2019 to further develop Masader, expand its membership base, with the number of members reaching 1,518 Palestinian NGOs. The number of visits to the portal reached 95,000 during the year. Multiple funding opportunities, training, job vacancies, studies, reports, and research papers were published on the portal. This included the announcement of 27 funding opportunities, including calls for proposals under the Gaza Emergency Project, in addition to more than 250 media items and products published through the portal.

In addition, more than 250 informative articles were published on the portal.

	Conception of the local division of the loca	le e	مستخدم او الايميل كلمة
	كلمة مرور جديدة الدخل	المرور إنشاء حساب جديد طلب ك	
فرص	نظام الخرائط	المصادر والمراجع	الاعضاء

Financial Statements and Disbursement



Kawasmy & Fartners CO. Ramallah – Palestine Ein Munjid, Tokyo Street, Abraj Huuse, Jah Fisaa Tel : +970 2 2980300, Fax : +970 2 2980400

INDEPENDENT AUDITOR'S REPORT

To the General Assembly of NGO Development Center Al Ram - Palestine

Opinion

We have sudjeed the financial statements of NGO Development Center (hereinafter "NDC or the Center"), which comprise the statement of financial position as of December 31, 2019, and the related statement of activities and changes in net assets and the statement of each flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of the Center as of December 31, 2019, its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Center in accordance with the ethical requirements that are relevant to our audit of the financial statements in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled pur other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fruid or error.

In preparing the financial statements, management is responsible for assessing the Center's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Center or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Center's financial reporting process.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonable be expected to influence the economic decisions of users taken on the basis of these financial statements.



As part of an audit in accordance with ISA's, we exercise professional judgement and maintain professional skepticism throughout the audit.

We also,

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
 or error, design and perform audit procedures responsive to those risk, and obtain audit evidence that
 is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
 misstatement resulting from fraud is higher than the one resulting from error, as fraud may involve
 collusion, forgery, intentional omission, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures
 that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
 effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may east significant doubt on the Center's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Center to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in
 a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Kawasmy and Partners KPMG tuers **KPMG** Kawasmy & Partners Co. Palestine Branch Kawasmu & Pa License No. (201/2017)

Ramallah - Palestine August 27, 2020

NGO DEVELOPMENT CENTER AL RAM-PALESTINE

STATEMENT OF FINANCIAL POSITION

		As of December 31	
US Dollar	Note	2019	2018
Assets			
Current Assets			
Cash and Cash Equivalents	5	8,515,882	6,403,253
Contributions receivable	6	10,377,436	14,183,857
Other Debit Balances	7	25,859	12 848
		18,919,177	20.599,958
Non-Current Assets		- AND SCREETLY -	
Property and Equipment, Net	8	44.564	2, 649
and and an		44,564	22649
Total Assets		18,963,741	20,62 2607
Liubilities and Net Assets			
Current Liabilities			
Accounts Payable and Accruals	9	906,874	240,696
Temporarily Restricted Contributions	31	16,980,492	19 3633 25
		17,887,366	19604,02 1
Non-Current Liabilities			
Provision for Employees Indemnity	10	249,282	26, 484
		249,282	D6,484
Total Liabilities		18,136.648	198 D,50 5
Net Assets			
Net Assets		827,093	812 102
Total Net Assets		827,093	812 102
Total Liabilities and Net Assets		18,963,741	20622,607

The accompanying notes on pages from (6) to (27) are an integral part of these financial statements

The financial statements on pages (3) to (5) were approved by NDC Board of Directors on August 10, 2020

Chairman of Board

T reasurer

NGO DEVELOPMENT CENTER AL RAM – PALESTINE

STATEMENT OF ACTIVITIES AND CHANGES IN NET ASSETS

		For the Year Ended December 31,		
US Dollar	Note	2019	2018	
Grants and Revenues				
Temporarily Restricted Contributions Released				
from Restriction	11	10,764,894	1,955,405	
Interest Income		21,437	12,206	
Foreign Currency Exchange (Loss)	12	(19,876)	(21,292)	
Gain from Selling of Property and Equipment		921	403	
General Assembly membership fees		1,942		
Total Grants and Revenues		10,769,318	1,946,722	
Expenses				
Operating Expenses	13	(10,747,328)	(2,024,077)	
Depreciation	8	(6,999)	(4,204)	
Total Expenses		(10,754,327)	(2,028,281)	
Increase (Decrease) in Net Assets		14,991	(81,559)	
Net Assets, Beginning of the Year		812,102	893,661	
Net Assets, End of the Year		827,093	812,102	

The accompanying notes on pages from (6) to (27) are an integral part of these financial statements

Expenditure Table by Donor for the Year Ending 31 December 2019 in US\$

Donor	Project Title	Actual Expenditure	Percentage of Spending
The World Bank	Gaza Emergency Project "Cash for Work and Self-Employment Support"	5,532,065	51%
The Swedish International Development Cooperation Agency (Sida)	Support Cultural Organisations in Jerusalem	1,196,570	11%
The Swedish International Development Cooperation Agency (Sida)	The Human Rights Programme	3,935,658	37%
UN Women	Men and Women for Gender Equality - Phase Two	100,601	1%
Total spending value in US\$		10,764,894	100%

Annual Disbursement (US\$, millions)

The actual annual disbursement for the NGO Development Center (US\$, millions)



NDC YEARLY ACTUAL ACTUAL DISBURSEMENTS (US\$, MILLIONS)

Head Office

Abu Sbeih Building - Al Ram, P O Box 2173, Ramallah - Palestine Tel: 02 234 7771-5 Fax: 02 234 7776

Gaza Office

Al Haitham Building, 3 Rashid Street Al Rimal - Gaza Tel: 08 282 8999 Fax:08 284 9921

www.ndc.ps www.masader.ps Email: info@ndc.ps Facebook: NGO Development Center NDC