

There are many definitions for sustainable development but the most precise and widely used one is that of the United Nations World Commission on Environment and Development which defines sustainable development in its report "Our Common Future" issued in 1987 as "development that meets the needs of the present without compromising the capabilities of future generations in meeting their needs."

Since its establishment in 2006, the NGO Development Center (NDC) has endeavored to establish a sustainable mechanism to provide financial and technical support to Palestinian NGO sector and cooperated with its partners to achieve the Millennium Development Goals (MDGs) for Palestine and the later Sustainable Development Goals (SDGs) adopted by the UN member states in 2015.

Sustainable development calls for improving the living conditions of all individuals without misusing natural resources or exhausting the planet. Sustainable development focuses on three key areas: economic growth, preservation of natural resources and the environment, and social development. At NDC, we play a critical role in achieving the 17 SDGs in order to build a sustainable future.

NDC is the largest Palestinian organization of its kind and is a Palestinian success story. NDC is the first professional organization developed and led by Palestinians to provide support to NGOs and strengthen and develop the NGO Sector in general. NDC cooperates with Palestinian NGOs and social development organizations to improve the quality of services in underserved, marginalized and poor areas that suffer from inadequate or complete absence of services. NDC additionally focuses on building the capacities of the Palestinian NGO sector to become more responsive and effective.

NDC programs and grants helped Palestinians to support each other by providing skills, tools, and financial and technical support to meet social needs and promote self-sufficiency in combatting poverty.

The annual report highlights NDC's 2022 programmes and accomplishments and specifically its role in achieving SDGs. The report also presents success stories from partner organizations.

For more information on our programmes and projects, please visit our website: www.ndc.ps



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WELCOME NOTE

Message from the Board Chair

ZAHI KHOURI

2022 was one of the most difficult years for the Palestinian people on many levels. Politically, it witnessed a state of stagnation without any changes in the horizon in addition to a decline in Arab support and persistence of the internal division. On the security level, this year recorded an increase in violence against Palestinians and further restrictions on movement within the West Bank including East Jerusalem, and in the Gaza Strip. There was an unprecedented increase in arrests and attacks against citizens and their property in addition to the demolition of houses in Jerusalem and Areas C, representing grave violations of Palestinian rights and freedoms. The assassination of Palestinian journalist. Shireen Abu Agleh, just a few days before the anniversary of the Nakba, constituted a flagrant violation of international and humanitarian law and a crime against the freedom of the press and the media. Indeed, the United Nations Coordinator of Humanitarian Affairs described this year as the bloodiest year witnessed by the Palestinian Territory in 16 years.

Economically, Palestine faced record inflation in 2022, the highest in ten years amid several crises that shook the Palestinian economy, most importantly the quasi-halt of external assistance to the Palestinian government's budget and excessively unfair Israeli cuts on tax (maqasa) revenue. Moreover, the Russian-Ukrainian War helped skyrocket prices on a global level, impacting consumer prices in Palestine. On the other hand, unemployment still represents a major challenge to our young Palestinian society with unemployment representing one of the most prevalent challenges facing the Palestinian State as it carries a series of socioeconomic repercussions.

Despite these conditions, in 2022 NDC was able to continue providing services and building and strengthening partnerships with donor agencies and Palestinian NGOs; simultaneously, NDC strived to achieve organisational sustainability and contributed to the realization of SDGs in Palestine through its programs and projects.

Palestine has adhered to the 17 Sustainable Development Goals outlined in the UN Development Summit in September 2015 including



establishment of a national team chaired by the Prime Minister's Office with members representing ministries, NGO, and private sector. The team was tasked with establishing national SDGs priorities as part of the national cross-sectoral strategic plan that NDC is focusing special attention on in addition to prioritizing the harmonization of its programs and interventions to complement government organisations in delivering services.

At the programming level, NDC continued to support NGOs in fulfilling their developmental role and responding to the needs of Palestinian society by implementing various programs and projects. In 2022, Action for East Jerusalem's Identity and Resilience Programme (AJIR), funded by ADF, marked its second year. NDC, through AJIR, provided assistance to 20 projects with a total value of Euros 6.5 million.

By mid-2022, NDC completed the implementation of the World Bankfunded Gaza Emergency Cash for Work and Self-Employment Support Project, with total funding of USD 17 million. Due to the project's results which exceeded expectations, NDC was qualified to become the implementing agency of the Gaza Emergency for Social Services Project which aims to provide social services and internet-based temporary jobs and self-employment opportunities to the most underprivileged sectors in the Gaza Strip. The project has a total budget of USD 7 million and focuses on selected social services and short-term cash for services in addition to online job opportunities for those most needy in the Gaza

With the end of 2022, NDC began preparing for a new phase of the Sida-funded Human Rights Programme, which will span over the course of four years and a new organisation will join the seven partner organisations from the previous phase.

In 2022, more than 75,000 people directly benefited from programs and projects implemented by NDC in partnership with 54 NGOs. Spending during the year amounted to approximately USD 7.3 million. During 2022, NDC witnessed growth and expansion at the programmatic and geographical level and succeeded in strengthening its strategic partnerships with donors. Thanks to these partnerships, since its inception in 2006, the NDC has been able to implement several programs and projects with a total budget of over USD 110 million, benefiting more than 500 NGOs.

At the organisational level, a new NDC Board of Directors was elected at the annual meeting of the General Assembly in June. The NDC Strategic Plan for 2022-2026 was also approved during this meeting. This strategy includes a review and update of the NDC vision and mission and sets out three objectives that the Center will work to achieve: First, NDC will serve as a key, efficient and effective mechanism to support and develop NGO society organisations and it will complement these organisations; second, CSOs will become better able to function effectively; third, optimal and appropriate resources and work mechanisms will become accessible that can contribute to improving the performance NGO sector.

The NDC governance structures are one of its most important strengths. Its work is governed by an efficient and effective policy board consisting of highly respected NGO society experts in addition to representatives of umbrella unions and networks, the private sector, civic experts, and academics. The Center also has clear and transparent administrative and financial regulations and procedures that adhere to international standards.

On behalf of the NDC Board of Directors, I am pleased to submit our 2022 report to the Palestinian NGO sector in general and to our donor and NGO partners. I would also like to express my thanks and appreciation to all parties that contributed to making our work possible, particularly our partners in the World Bank, the Agence Française de Développement (AFD), the Swedish International Development Cooperation Agency, (Sida), and the Spanish Agency for International Development Cooperation (AECID).

Message from the NDC Director

GHASSAN KASABREH

During 2022, NDC proved once more its sustainability through its flexible and dynamic approach to working within the constraints and opportunities that Palestine presents. NDC continued to expand its programs while learning from its expertise and experiences to preserve and strengthen its position as a professional and credible Palestinian NGO that is highly trusted on both the Palestinian and donor levels. This year, NDC witnessed growth at the programmatic level and demonstrated a high capacity to act and overcome challenges. We achieved this through our approach of supporting and strengthening the Palestinian NGO sector by merging three interrelated and complementary paths: grants, sectoral development and capacity-building. Together these paths aim to enhance NGO performance, and crucially - sustainability – our adopted theme in 2022.

Why is sustainability so important for Palestinian NGOs? Because it is Palestinian NGOs who are the front-line responders to the needs of the less privileged, more vulnerable, and marginalized Palestinians. Through reading this report I hope you will come to discover both our work — and the work of our partner NGOs who continue to achieve incredible results for Palestinians.

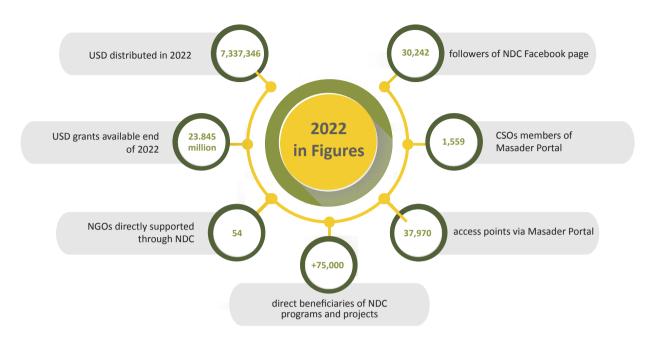
In this report you will first come across a glance of our impact in figures and a summary of our 2022 achievements. The report will then take a deeper look into our programmes and projects. Towards the end of 2022, NDC began preparing for a new phase of the Swedish International Development Cooperation Agency (Sida)-funded Human Rights Programme, which will span over the course of four years and a new organisation will join the seven partner organisations from the previous phase. A highlight of 2022, has been the Action for East Jerusalem's Identity and Resilience Programme, funded by the Agence Française de Développement. Now, in its second year, the Programme aims to support the resilience of Palestinian citizens in Jerusalem by supporting 20 projects across improving education and cultural services for youth; supporting marginalized groups; sand trengthening the role and capacity of civil society organisations while also addressing gender inequality and environmental challenges as cross-cutting issues within the Programme. I was especially proud NDC was able to support these projects, but the 83 applications we received from across Jerusalem demanding support is testament to the urgent need for greater support.



Beyond our programmes, the report then highlights achievements, impact and stories from a number of NDC implemented projects, the results of which, exceeded both our and donor expectations. By mid-2022, NDC completed the implementation of the World Bankfunded Gaza Emergency Cash for Work and Self-Employment Support Project, with total funding of USD 17 million. Due to this project and its impact and over achievements, NDC was qualified to become the implementing agency for the Gaza Emergency Support for Social Services Project which aims to provide selected social services, short-term cash for services, and online employment opportunities to the most vulnerable population in Gaza. The Project has a total budget of USD 7 million over a period of three years.

With these facts as backdrop, I invite you to look through our report, and look into the achievements made with our partner organisations, whose work is marked by commitment, determination, leadership, and responsibility. These partnerships, which we are proud of, serve as the compass that guides us in our work, and allows us to contribute to strengthening the NGO sector's efforts towards achieving inclusive and sustainable development, and unites efforts towards common goals. I would like to take the opportunity to thank the NDC Board of Directors for its guidance and support, and the NDC team in the West Bank and Gaza Strip for its professionalism and commitment to NDC's values, vision and mission.

2022 IN FIGURES



2022 REVENUES AND EXPENSES

2022 Revenue per Donor (USD)

Donor	Actual Expenditure in USD	Percentage
World Bank – "Gaza Emergency Cash for Work and Self-Employment Support" Project	788,551	10.75%
World Bank – "Gaza Emergency Support for Social Services" Project	118,931	1.62%
Swedish International Development Cooperation Agency, (Sida)- Human Rights Programme	3,566,250	47.64%
Agence Française de Développement (AFD) – "Action for East Jerusalem Identity and Resilience"	2,363,649	32.21%
Spanish Agency for International Cooperation and Development (AECID)	570,487	7.78%
Total	7,407,868	100%



OUR GOALS AND STRATEGY

NDC seeks to achieve its goal of enhancing the contribution of NGOs in the development of Palestinian society by meeting its needs and achieving Palestinian sustainable development goals. Therefore, in its Strategic Plan for 2022-2026, NDC has three primary objectives that it will work towards accomplishing, including:

NDC as a main mechanism for supporting and developing NGOs to respond to the community's most pressing needs;

NGOs that are better able to carry out their tasks effectively;

Sufficient and suitable resources that are responsive to the NGO sector which cultivates best practices, enhances its performance, and increases its impact.



In its plan, NDC also identified strategic directions that it will focus on in the next five years. An electronic version of the NGO Development Center's Strategic Plan 2022-2026 can be found at the following link or by scanning the code through mobile phone: https://www.ndc.ps/sites/default/files/NDC-Strategic-Plan-English.pdf

Board of Directors and General Assembly

NDC recognizes that achieving sustainability and success in the long-run requires a strong governance model. Our work is governed by the 25-member General Assembly representing the public and private sectors, NGO society and diverse Palestinian segments. The General Assembly includes representatives from the four major networks and unions of Palestinian NGOs in Palestine. New Board of Director elections are held once every three years. On June 14, 2022, the NDC General Assembly held its 2022 regular annual meeting at the NDC headquarters in Al-Ram and connected through video conferencing technology with its office in Gaza City. During the meeting, elections took place for the Board of Directors for the 2022-2025 session.

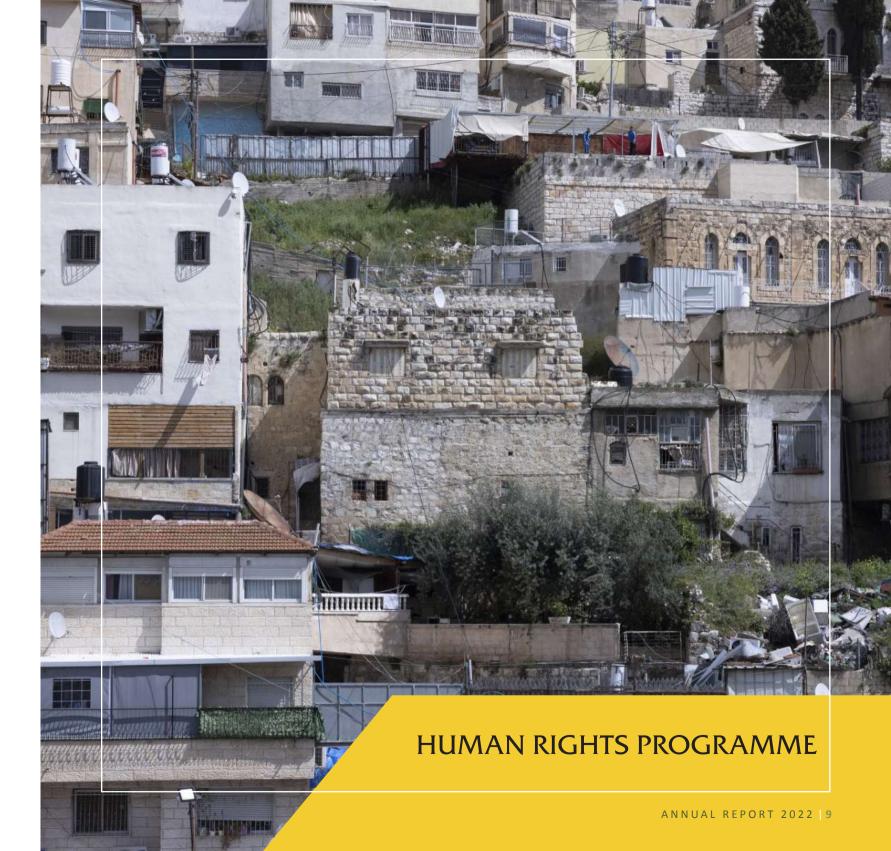
Board of Directors

- Zahi Khouri, Chairman of the Board
- Abdel-Karim Ashour, Vice Chair
- Dr. Varsen Shaheen, Treasurer
- Dr. Suleiman Al-Khalil, Secretary
- Mohammad Fahmi Shalaldeh, Member
- Dr. Suhail Al-Qishawi, Member
- Eng. Mohammad Munzer Al-Rayyes, Member
- Dr. Sa'ed Ghoul, Member
- Dr. Ayed Yaghi, Member

General Assembly Members

- Zahi Khouri
- Abdel-Karim Ashour
- Mohammad Hassassneh
- Dr. Suleiman Al-Khalil
- Fahmi Siam
- Dr. Sa'ed Ghoul
- Mohamed Fahmi Shaldeh
- Hiba Tantash
- Eng. Mohammad Munzer Al-Rayyes
- Noura Abu-Shaweesh
- Imad Abed
- Hisham Qaddoumi
- Dr. Mamdouh Al-Aker

- Mua'tasem Zaied
- Dr. Ramzi Odeh
- Salah Sagga
- Dr. Safaa Abu-Assab
- Issam Al-Arouri
- Dr. Ayed Yaghi
- Irsan Ibrahim
- Dr. Ismail Al-Zabri
- Constantine Dabbagh
- Dr. Varsen Shaheen
- Fatmeh Abu Kateh
- Dr. Suhail Al-Qishawi



In 2019, Sweden commissioned NDC to administer the Human Rights Programme 2018-2022. The overall objective of the programme is to contribute to the effective realization of adherence to human rights and international humanitarian law (IHL) In Palestine and to influence the behavior of the relevant local duty bearers, as well as to influence the behavior of actors within the international community. Through this programme, NDC provides financial core support to strategic-oriented Palestinian and Israeli human rights organizations that possess a demonstrated capacity to contribute to real and sustainable change in ending violations in the Palestinian territories.

Based on the evaluation of NDC's successful performance in management of the programme, Sweden tasked NDC with managing a new phase of the programme for the next four years 2023-2026.

Human Rights in 2022

In 2022, the West Bank witnessed an unprecedented increase in settler and Israeli military violence against Palestinian citizens. These attacks were accompanied by intense and frequent military aggression and incursions into Palestinian areas. As for the Gaza Strip, it suffered from an Israeli aggression in August 2022, which resulted in loss of human life and significant damage, thereby compounding the suffering as citizens were still recovering from the May 2021 military escalation.

This year also witnessed attempts to delegitimize human rights organizations, where they faced increased restrictions on their operations and activities from different angles, including regulatory environment, financial, cultural and political pressures as well as violence and intimidation, including negative dis-course. These challenges, with an increasingly shrinking space largely threaten human rights organisations and can have wide-ranging negative consequences in helping protect, promote and fulfill human rights.

Our Partners in 2022









\$ 3.136.518

\$ 1,540,486

\$ 2,557,962

\$ 1,187,374







\$ 1,735,539\$ \$ 1,820,045

\$1,700,222

Partner Achievements in 2022

Partner lobbying and advocacy efforts in 2022 achieved the below results.

- Facilitated the movement of goods and personnel to and from the Gaza Strip.
- Assisted Palestinian citizens, including children, in obtaining support and legal representation.
- Facilitated use and access to privately owned land through legal correspondence.
- Documented violations of Palestinian rights, collected testimonies, prepared summaries of issues and situations and analyzed data and statistics and provided them to actors at the local, regional, and international levels.
- Promoted accountability and effective remedies for human rights violations.
- Empowered Palestinian citizens by improving awareness of their legal rights.
- Mobilized and influenced the international community to defend human rights.
- Provided media and news organizations with data, information, sources, and content.
- Submitted petitions, reports, and statements to the United Nations.

Outreach Activities and Number of Beneficiaries

16,000+

rights holders benefited from the services provided by the programmes' partner organizations:

This includes legal aid, psychosocial and social support, and capacity-building.

0

18,900+

individuals directly participated in awareness-raising activities organized by partner organizations: This includes conferences, lectures, seminars and events.

4,250+

responsible persons participated in lobbying and advocacy events:

This includes meetings with diplomats, politicians, representatives of United Nations bodies, international activists and others.



93+

publications produced by Partner organizations in total on the human rights situation in Palestine:

This includes legal and political analyses, audiovisual materials, and collection of testimonies.

Partner Social Media Presence

Raising awareness and education is key to changing perceptions and creating active community discourse on various human rights issues. Partners in the human rights programme have maintained a large audience and presence on various social media platforms:



504,558 followers



99,681 followers



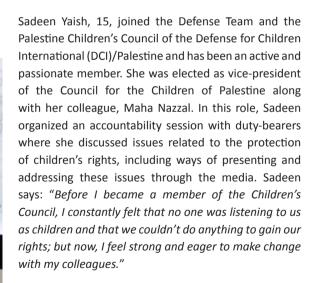
305,132 followers



309,015 followers

Other media (newsletters, websites, YouTube channels)

Sadeen Yaish's Passion Shines Bright in Children's Council

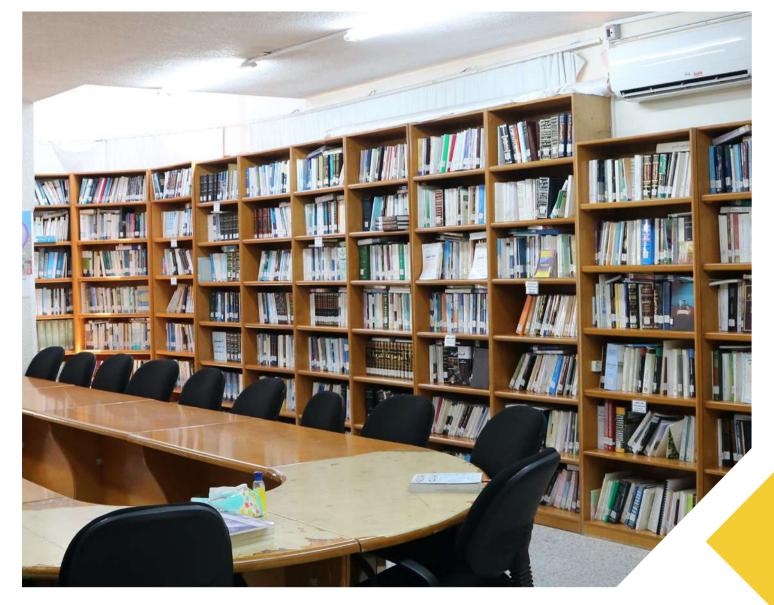


Through her participation in Children's Council activities, Sadeen had the opportunity to meet with children from other areas of the West Bank and to learn about cities, villages, and refugee camps. Sadeen describes this experience as "the best thing I've ever done."

Al-Mezan Center for Human Rights: Allowing Entry of Books to Prisoners

Following the decision of the Ramon Prison Administration to deny Palestinian prisoners access to books and publications with the exception of religious publications, Al-Mezan Center sent the prison administration correspondence addressing this issue. Due to Al-Mezan's intervention, prisoners reported that the books they requested were allowed to enter.







ACTION FOR EAST JERUSALEM'S IDENTITY AND RESILIENCE (AJIR) PROGRAMME

Action for East Jerusalem's Identity and Resilience

The Action for East Jerusalem's Identity and Resilience (AJIR) Programme aims to promote social cohesion between Jerusalem citizens and their areas of residence by supporting youth and marginalized communities. The programme's main objective is to support the resilience of Jerusalemites and contribute to the achievement of the Sustainable Development Goals (SDGs) through activities that fall under three pillars:

- 1. Supporting youth through the financing of education and cultural infrastructure
- 2. Meeting the needs of vulnerable populations through fair and equal access to social and local services
- 3. Capacity-building of CSOs



Programme Achievements in 2022

20

projects funded at a total value of EUR 5,571,885 12,287

(60% women) supported through these projects as of the end of 2022

79%

of beneficiaries expressed satisfaction with the improvement in the quality of services they received

2,652

of beneficiaries had access to educational and cultural activities **78**%

of beneficiaries indicated services provided through projects met their needs 3

facilities were rehabilitated and expanded by the end of 2022

Pillar I: Supporting Youth through Financing of Education and Cultural Infrastructure

This pillar aims to support Palestinian youth in Jerusalem by financing large investments in cultural and educational infrastructure, including construction, renovation and restoration work in order to eliminate physical obstacles such as lack of classrooms and poor building conditions. These projects contribute to improving the level of educational and cultural outputs in all their forms.

Pillar I Partner CSOs



CHOOL









\$ 1.481.666

1,666

\$ 1,135,040

\$ 650,915

\$ 590,254

\$ 526,856





\$ 185,000

\$499,654

Eight projects were selected under this pillar, with two projects added during 2022 in our third round, with total funding valued at EUR 6,577,214.

During 2022, NDC continued to work with partner organizations within this pillar, supporting project implementation, from planning to rehabilitation work.



Celebrating the Inauguration of the "Upgrading School Environment / Dar Al-Tifel Al-Arabi School and KG" Project

On November 24, 2022, the inauguration of the "Upgrading School Environment / Dar Al-Tifel Al-Arabi School and Kindergarten" project took place funded by the Agence Française de Développement (AFD) and managed by NDC.

Through this project, valued at EUR 502,500, work was carried out to rehabilitate the outdoor areas of the Dar Al Tifel Kindergarten and School including the main playground, expansion of the school's entrance, installation of canopies, equipping the computer laboratory, maintenance of the cafeteria, rehabilitation and expansion of the kindergarten entrance and outdoor playground, as well as the addition of outdoor lavatories.

The Project Officer at the Dar Al Tifel Al Arabi School, Eng. Khaled Al-Khatib commented that the significant change made to the main entrance of the school is truly a success story, where it was expanded and a shaded seating area with beautiful colors was added. Al-Khatib notes: "when I see the joy in the eyes of the children as they make their way into school, it makes me especially proud and happy to have been part of this rehabilitation project."

Pillar II: Meeting the Needs of Vulnerable Populations through Fair and Equal Access to Social and Local Services

The second pillar aims to meet the needs of marginalized groups of Jerusalemites through equitable and equal access to social, legal, cultural and educational services, among others. The project includes providing social and legal services to marginalized Jerusalem citizens in order to improve their living conditions. Consequently, considerable emphasis has been placed on social and professional integration and the reintegration of marginalized groups. Within this component, NDC operates in partnership with 12 CSOs – two added in 2022 - with a total value of EUR 1,005,329.

During 2022, NDC continued to work with partner organizations to implement their projects, of which three completed their project activities by the end of 2022. These projects include the Arab Orthodox Union Club which implemented the "Rehabilitation of the Social Multi-Purpose Hall" project and the Young Women's Christian Association of Jerusalem's installation of solar panels through the "More Environmentally Friendly and Sustainable YWCA Jerusalem Premises" project, and the Palestinian Vision "Sanad" project.

Pillar II Partner CSOs















\$ 99,100

\$85.600

\$100,000













\$100.000

\$ 99,975 \$100,000

\$80,000

\$100,000 \$52,804

Inauguration of the Multi-Purpose Hall at the Arab Orthodox Club in Jerusalem

Through this project, NDC offered a EUR 70,300 grant to the Club for the restoration of the multipurpose hall. This included electrical work, air conditioning, carpentry, painting, decoration and cafeteria maintenance work. The project was completed and an inauguration ceremony for the new hall took place on September 8, 2022, attended by the Archbishop of Sebastia from the Greek Orthodox Patriarchate of Jerusalem, Attallah Hanna, and the French Consul General in Jerusalem, René Troccaz. and Martin Parent. Director of AFDs Office in Palestine.

Three months after the restored hall was reopened, the project coordinator of the Arab Orthodox Union Club, Mayada Tarazi, pointed out the positive impacts of this project including increased income from its rental. She also noted the impact extended to the food and hospitality services provided, with greater

revenues incoming due to a more diverse menu. The club also concluded an agreement with a nearby parking lot to use their space for parties and activities held at the hall, thereby enhancing opportunities to lease the multi-purpose hall.

The Youngest and Most Sparkling Butterfly of the De La Salle Club

The De La Salle Club in Jerusalem is implementing the "Promote and Support Sports and Social Programs" project, funded under the second pillar of AJIR programme, which includes basketball training for children and youth as well as social activities for club members. Abriana Salviti, a 12-year-old trainee, joined the training group for girls under the age of 16. In a short period of time, she was able to prove her talent and caught the eye of basketball fans during her participation in the Girls Basketball League. Shuroog Al Sharif, a journalist from the Basketball Association, posted a story on the De La Salle Club's Facebook page describing the player as the youngest and most sparkling butterfly of De La Salle. For the full story, please scan the QR code below using your mobile camera.

Promoting Access to Arts and Cultural Life

Sameh, 13, and his sisters 11-year-old Majd and 10-year-old Sireen, joined the Jerusalemite Youth Cultural Forum in Silwan to learn music and establish new friendships with individuals with similar interests. Both Majd and his sister Majd began learning to play the piano, and Sireen started learning rhythm. The three siblings are currently participating in various Forum programs, which are helping them to discover new interests and hidden talents they did not know they had. The Forum provides a space for them to feel safe and to express themselves with the help of dedicated professionals that use music and art as a way to enhance their self-confidence and to discover more about their personality and individual skills.







Sadeen Excels Playing the Qanun

Sadeen Al Tawil, 15, is from the Al Bustan neighborhood of Silwan which is at risk of being demolished to create a garden in its space. This lingering threat is causing her stress and anxiety as she ponders what will happen to her and her family if their house is demolished. Through her school friends, Sadeen learned about the programs offered by the Jerusalemite Youth Cultural Forum and immediately joined. She tried out several instruments, eventually deciding to learn to play the Qanun. Sadeen says: "I loved learning music from my childhood, but it wasn't possible because there weren't any art schools in Silwan. My family was not in favor of moving far away to learn music and they weren't able to afford the high fees. Sadeen's teacher points out that she has become a lively girl who is full of energy and loves music. In fact, she is one of the most committed students, always seeking to learn more every time she comes to the Forum. Speaking of the Qanun, Sadeen says: "This instrument affected me in a very deep way, as if life is smiling at me. I started learning and playing it and today I can play many music compositions."





The Jerusalemite Youth Cultural Forum is one of the partner organizations under the second pillar of the AJIR programme, through its project "Silwan Tobdia - Empowering and Enhancing the Arts School of Silwan." The Forum aims to empower and develop the School of Art in Silwan including academic education programs, awareness programs, and summer camps. These programs primarily aim to enable the community, especially children and youth to claim and enjoy their cultural rights by enhancing their access to artistic education and cultural life in an environment where learning music is a luxury that many cannot afford.

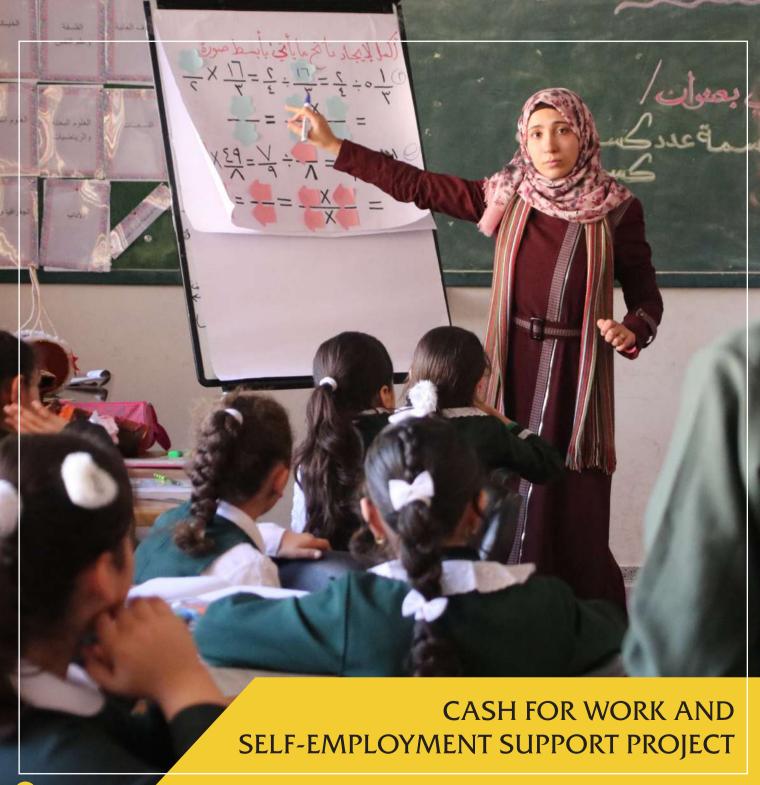


A More Environmentally Friendly and Sustainable YWCA Jerusalem Premises

Fuel and energy prices in the Palestinian territories, including Jerusalem, are among the highest in the region. The Palestinian energy sector is entirely dependent on imported energy supplies, with 88% from Israel and 3% from Jordan and Egypt.

Through the project, solar panels were installed on the rooftop of the YWCA building in Sheikh Jarrah, Jerusalem, to contribute to the reduction of monthly electricity bills, and the sustainability of the Association and the services it provides to Jerusalem citizens, particularly youth and children.





By June 2022, NDC completed the implementation of all activities of the emergency Gaza "Cash for Work and Self-Employment Support" project, which was funded by the World Bank in the amount of USD 17 million, over three years.

With remarkable success, this project responded to the deteriorating economic conditions resulting from political and security instability in the Gaza Strip, which has witnessed a major stalemate and an unprecedented recession involving all sectors. The project aimed to provide targeted youth in the Gaza Strip with temporary financial income, and increasing self-employment opportunities through the internet.

Project Components

Cash for Work: Providing youth with temporary financial income and professional expertise

Internet-Enabled Self-Employment: Providing training and expertise in online work, as well as permanent job opportunities for youth

Project Management, Follow-Up and Evaluation: Provision of support and supervision, as well as coordination with partners, government agencies, and donors

Cash for Work Partner NGOs

















\$ 285,511

\$ 286,313

\$704,098

\$ 645,233 \$ 346,559

\$ 834,612

\$ 733,701 \$ 415,451

















\$499,055

\$ 401,516

\$ 868,687

\$839,368

8 \$ 987,950

\$ 978,016

\$ 353,786

\$ 577,821





\$ 274,381



\$293,620



\$ 537,693







\$ 278,119 \$ 3

\$386,639 \$275,508

Sustainability of impact: testimonies by beneficiaries and partner organisations

Component 1: Cash for Work

Beneficiaries from "Cash for Work" Component

SEX	FIRST CYCLE SECOND CYCLE		TOTAL
o [*]	1,228	289	1,517
P	3,099	436	5,052
Φ'	4,327	725	5,052

-66

Thanks to this project, we have been able to reopen our centers in Gaza and Khan Younis and expand our services to children with Down's Syndrome. The project marked a turning point after the continuation of our work was threatened to be halted by the financial deficit caused by the lack of funding opportunities for the civil sector in recent years.

Right to Live Society

Several beneficiaries managed to sign business contracts with the Ministry of Health in Gaza.

Al Azhar University

- 44

Compared to other projects, this was a unique partnership that enabled good performance, regardless of the surrounding circumstances, due to high flexibility, active participation in decision-making, respect for roles, exchange of experiences and knowledge.

Palestine Avenir for Childhood Foundation - Cerebral Palsy Center





In the first weeks of the project, some young beneficiaries who graduated four years ago had concerns that they might have forgotten most of what they learned at university and might not be able to perform well. But thanks to this project, they were able to restore their self-confidence and perform the work with distinction.

Palestinian Medical Relief Society

77

Component 2: Internet-Enabled Self-Employment (E-Work)

Internet-Enabled Self-Employment (E-Work) Partners







\$894,497

\$ 1,011,569

\$1,087,022



Beneficiaries from the Self-Employment Component

SEX	FIRST CYCLE	SECOND CYCLE	THIRD CYCLE	TOTAL
O [*]	204	276	114	594
Q	212	334	159	715
Φ'	416	620	273	1,309



85% of beneficiaries had the opportunity to get a job after the completion of the project.

Business and Technology Incubator (BTI) at Islamic University



Technical training gave beneficiaries access to employment opportunities through self-employment platforms during the training period, in exchange for very satisfactory financial returns.

One of the beneficiaries of the self-employment component



66

I studied accounting at university, but I was unable to find a job. However, thanks to the training on self-employment, I am currently working as a remote accountant for a company in Saudi Arabia.

Gaza Gateway



I am now working with Netflix as a specialist text editor and have clients across the Middle East. Before I participated in this project, I never imagined working independently! Because I was a former school professor, I thought I should look for a job in the same field. I now feel that the world has opened its doors to me and I have the opportunity to change my life. I am now earning at least \$2,000 per month, which brings my family stability and ensures a better future for all of us.

One of the beneficiaries of the self-employment component



Thanks to this project, we have been able to reopen our centers in Gaza and Khan Younis and expand our services to children with Down's Syndrome. The project marked a turning point after the continuation of our work was threatened to be halted by the financial deficit caused by the lack of funding opportunities for the NGO sector in recent years.

One of the beneficiaries of the self-employment component





"The partnership with NDC within this project is an ideal model of partnership based on transparency, professionalism, high flexibility, effective communication and mutual respect for roles, which greatly helped in achieving the objectives of the project."

Business and Technology Incubator - University College of Applied Sciences



Sustainability Impact of the Self-employment Component

NDC designed a questionnaire to assess the project's impact on beneficiaries six months after the completion of activities of the Gaza Emergency Project's Internet-enabled self-employment (e-work) component. The results of the questionnaire show the following:

CYCLE	Number of respondents to fill out the questionnaire	Number of beneficiaries who continued to earn financial income six months after the activities ended	Percentage of beneficiaries who continued to earn financial income six months after the activities ended	
FIRST	373	285	76.4%	
SECOND	569	441	77.5%	
THIRD	256	187	73.0%	
TOTAL	1197	913	76.2%	



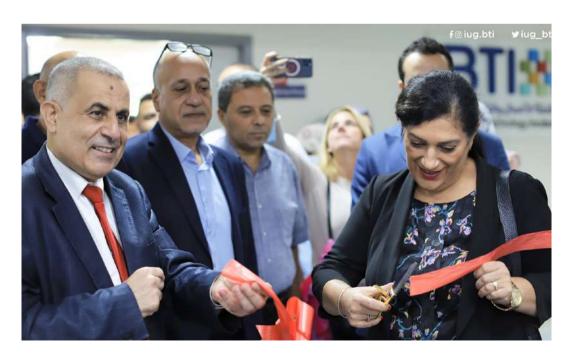


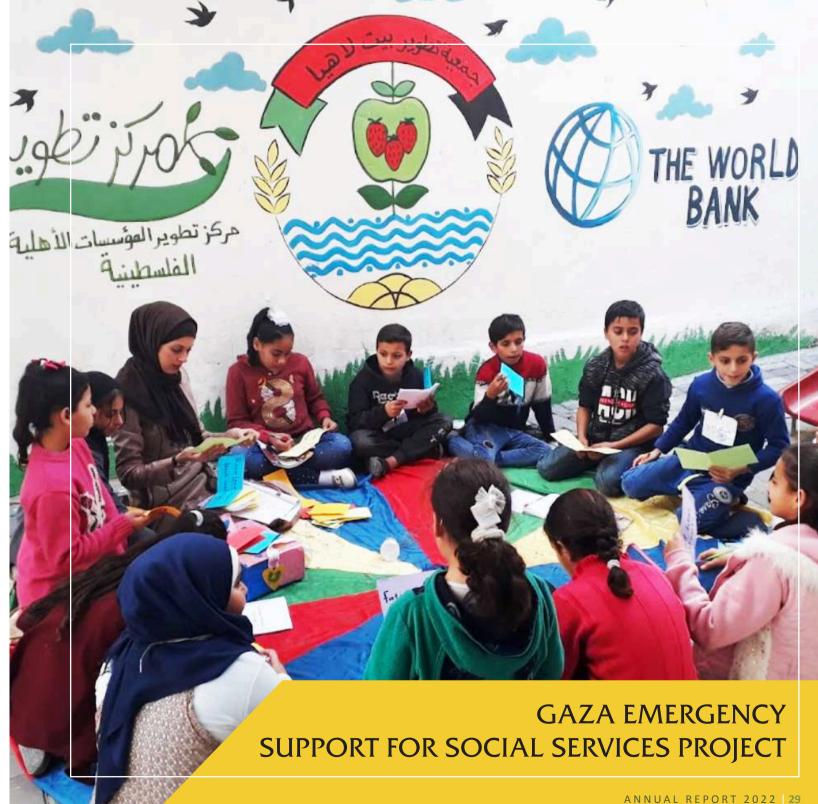
Inaam Al Kazemi: Finding Passion and Independence through Self-Employment

"Don't give me a fish, but teach me how to fish." This is what Inaam Al Kazimi believes after attending the "Pal Lancer" project implemented by the Business and Technology Incubator - University College of Applied Sciences, which falls under the self-employment component. The project provided her with an opportunity for training and guidance in the design of UI/UX. [User Interface (UI) and User Experience (UX) are two specializations of web design that deal with the user experience.] Before joining the project, Inaam sought to leave the Gaza Strip in search of work but was unable to do so due to the blockade imposed on the Strip. After she joined self-employment training, Inaam was able to "travel" virtually via a computer screen by communicating with people, organizations, and companies around the world. Praising the "Pal Lancer" project trainers, Inaam says: "I experienced difficulties that made me desperate and I thought about withdrawing, but the positive and constructive guidance of the trainers helped me to overcome this. I received integrated training and intensive English courses to facilitate communication with clients abroad."

Opening of the Sound Production Center at the Business and Technology Incubator (BTI) at the Islamic University

A delegation from the World Bank and NDC participated in the opening of the Sound Production Center at the Business and Technology Incubator (BTI) at the Islamic University in Gaza City, which was equipped under the project "Enhancing Job Opportunities on the Internet for Graduates in Gaza (Login)". This is one of three projects implemented under the Gaza Emergency Self-Employment component, "Cash for Work and Self-Employment Support Project" funded by the World Bank and managed by NDC.





This project is based on NDC's successful performance and the positive results achieved by the Center during its implementation of the Gaza Emergency "Cash for Work and Self-Employment Support Project". The World Bank selected NDC as the implementing agency for the "Gaza Emergency Support for Social Services" Project, valued at USD 7 million and implemented for a three-year period 2022-2025.

This Project will provide grants to NGOs to employ persons that have been unemployed for at least one year. Approximately 1,000 people, half of them women, are expected to be employed to provide psychosocial support services to groups affected by repeated outbreaks of violence towards the Gaza Strip, including the May 2021 escalation. In addition, grants will be allocated to Service Providers to train 400 unemployed youth on online self-employment skills.

Project's Development Objective

To provide selected social services, short-term cash for services, and online employment opportunities to the most vulnerable population in Gaza.

Main Project Component

Component 1: Cash for Services to enhance psychosocial support provision in Gaza

USD 4.775 million

This component will provide tailored training and sub-grants to selected NGOs to implement Cash-for-Service (C4S) sub-projects aimed to provide MHPSS to communities affected by the recurrent outbreaks of violence in Gaza, including the May 2021 conflict. Services will include mental health, psychosocial support through direct interventions or prevention activities, and other relevant health services. Services provided will be mainly targeted towards women and children.

Component 2: Support to Youth Empowerment through e-work

USD 1.5 million

This component aims to provide e-work sub grants to Service Providers selected to provide skills training, support and on-the-job mentoring to targeted beneficiaries with the aim of becoming online e-workers/online freelancers. Service Providers will aim to ensure significant reach to women beneficiaries to address existing gender gaps in the labor market and disproportionate impact of crisis on women.

Component 3: Project Management and Monitoring

USD 0.725 million

This component aims to strengthen NDC's capacity to manage, monitor, and evaluate the project by providing funding for office equipment and consultant services including auditing, training, and additional operating costs.

Advisory Committee of "Gaza Emergency Support for Social Services" Project

A Project Advisory Committee was formed consisting of the Ministry of Finance, the Ministry of Labor, the Ministry of Social Development, and the Ministry of Entrepreneurship and Empowerment. The committee, chaired by the Ministry of Finance, provides strategic guidance during the implementation phase of the "Gaza Emergency Support for Social Services" project, ensuring that it remains in line with the national policy agenda and national social protection and employment strategies. The committee also validates the selection process of partner NGOs based on the criteria and procedures set out in the project document. In addition, the lists of beneficiaries and their unemployment status will be reviewed and approved based on the Ministry of Labor's unemployment register. The Advisory Committee held its first meeting on November 17, 2022, at the Ministry of Finance headquarters in Ramallah. During the meeting, they discussed a Memorandum of Understanding between NDC and members of the Project Advisory Committee, and a work plan was agreed upon.



Information Workshop for the "Gaza Emergency Support for Social Services" Project

On December 5, 2022, NDC held an information workshop in Gaza on the "Gaza Emergency Support for Social Services" project that was attended by members of the NDC Board of Directors and General Assembly, as well as NDC administrative and executive staff and a large group of NGO representatives in the Gaza Strip. During the workshop, it was announced that NDC will implement the "Gaza Emergency Support for Social Services" project to respond to emergency needs in the Gaza Strip. NDC will implement this project due to successful performance in implementing the Gaza Emergency "Cash for Services and Self-Employment Support" project and its direct and indirect achievements and results, which include the empowerment of women through strengthening their professional capacities. More than 200 people representing many Palestinian NGOs attended the workshop.

To watch a video regarding the information workshop, please scan the QR code (to the right) using your mobile phone camera.





Announcement and Submission of Proposals by NGOs

Palestinian NGOs were invited to submit project proposals under the "Gaza Emergency Support for Social Services" project on November 19, 2022. By the deadline, NDC received 74 proposals and the evaluation process will take place in early 2023.

- 1. Under Cash for Services C4S 66 proposals were received by NDC for funding with a total value of USD 30,813,824.
- 2. Under E-Work Self-Employment 8 proposals were received with a value of USD 3,892,772.





NDC completed the Implementation of the "Recovering and Enhancing the Income of Vulnerable Female and Male Farmers in the Northern Areas of the Gaza Strip" project, implemented in partnership with the Beit Lahia Development Association and funded by the Spanish Agency for International Development Cooperation (AECID). The project aims to support farmers in the northern area of the Gaza Strip, specifically in Beit Lahia and Beit Hanoun, through two different means: urgent short-term assistance to farmers working in open fields and agricultural greenhouses affected by the May 2021 military attacks, and through the use of solar/photovoltaic power in irrigation systems to ensure sustainability in the event of any future crises.

Partner Organization: Beit Lahia Development Association

Beit Lahia Development Association, founded in 1994, adopts a clear approach focusing on the development of the northern Gaza Strip in all development areas in order to promote and upgrade community participation as well as developing the capacities of community members including men, women, children and youth.

Project Achievements

100

Rehabilitated dunums of open fields

350

beneficiaries from land rehabilitation, greenhouses and agricultural wells **50**

Rehabilitated greenhouses

1349

dunums as direct irrigated space

17

wells converted to operate with solar/ photovoltaic at a total value of USD 396,294

Reduction of Irrigation Costs thanks to Solar Energy:

Hazem is a farmer and one of the beneficiaries of irrigation wells. According to Hazem, his farm's irrigation system had been run on diesel-power and was very expensive, but after converting to a solar-powered system, costs were significantly reduced.

To watch a video regarding this project and its impact on the farmer Hazem, please scan the code using your mobile phone camera.





Farmer Ghaben: Sustainability of Agricultural Work

The 55-year-old farmer Ezzat Ghaben suffers from a herniated disk and is the only breadwinner in his family which consists of nine children — five boys and four girls. Two of his sons, 17-year-old Imad and 8-year-old Abdul Hadi were born with hearing disabilities and need special care and continuous treatment.

Ezzat's case is the same as that of many farmers in the Gaza Strip. He says: "I suffered from difficult economic conditions and working in agriculture is my only source of income. I have children studying at universities who need quarterly university payments. My two sons [...] need batteries for their hearing devices on a monthly basis in addition to my family's food and drink needs."

Ezzat adds: "Last year, I was unable to secure the necessary financial income for my family due to the May 2021 war on the Gaza Strip. My four-dunum leased land planted with corn crops was littered with missile fragments, damaging the crop and irrigation system, leading me to accumulate debt."



Farmer Ezzat is one of the beneficiaries of the "Recovering and Enhancing the Income of Vulnerable Female and Male Farmers in the Northern Areas of the Gaza Strip Improving " project implemented by NDC in partnership with the Beit Lahia Development Association. His land was provided with a new irrigation network, seedlings and organic fertilizer, as well as laborers to assist him.

Ezzat says: "Financially, this project helped save me in two ways. It relieved me of the cost of regenerating the irrigation system and provided me with seeds free of charge which increased my profit and this helped me to secure my family's needs."

مصادر

البوابة الفلسطينية للمؤسسات الأهلية حملات وعرائض ومكتبة الكترونية متخصصة بالعمل المؤسساتي

MASADER: THE PALESTINIAN NGO PORTAL

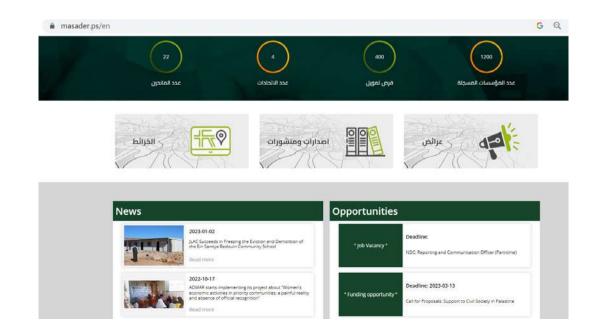
Masader: The Palestinian NGO Portal, aims to serve and empower the Palestinian NGO community by sharing information, helping it to overcome geographical constraints, providing information about the Palestinian NGO sector and networking between NGOs as well as linking them to opportunities, information, and individuals, thereby enhancing the efficiency of the NGO sector in Palestine.

During 2022, NDC continued to update the Palestinian NGO Portal (Masader) and expanded its membership, accounting for a total of 1,559 NGO members. Meanwhile, portal visits in 2022 reached 16,270 as well as 37,970 page views. Numerous funding opportunities, job vacancies, studies, reports, and informational materials were also published.

To visit the Palestinian Portal for NGOs, please click on the following link or scan the code through the mobile phone camera.

www.masader.ps







NDC diligently strives to achieve sustainability to ensure that its business and services continue in line with its vision and mission.

Sustainability is at the heart of our work at NDC. We are constantly updating policies, procedures, and programs to make NDC more sustainable, flexible and effective. Long-term sustainability is a key focus of the Center's strategic plans, including the Strategic Plan for 2022-2025.

Identifying various factors that will ensure the Center's sustainability can be grouped into five interrelated and mutually dependent topics: financial, behavioral, organizational, environmental, and policy sustainability.

Financial Sustainability

In our view, NDC's financial sustainability is a measure of our ability to achieve our mission and provide technical and financial support to the Palestinian NGO sector on a permanent and sustained basis. It is an ongoing process and not an objective in itself. It is a method and approach that we follow, from the governing body to the executive management and staff team. To that end, we actively seek financial resources to fund our current and future operations and maintain our relationships and partnerships with donors through efficient management of our programs and funding.

Behavioral Sustainability

At NDC, we exert efforts to ensure an enabling work environment that enhances the capacity and capability of our staff so that they can continue applying the skills and experience they gained through their work, and to provide all the means that will contribute to improving their performance, thereby enhancing the effectiveness of NDC. The Center also has its own systems, internal procedures, and an annual performance appraisal system.

Organizational Sustainability

Organizational sustainability is linked to the presence of internal administrative and management structures, procedures and tools that allow us at NDC to continue to perform our duties and maintain effective implementation of our work. It also helps us to effectively grow and adapt to emerging conditions and needs. Among the elements of NDC's organizational sustainability is the existence of General Assembly members since the establishment of the Center, and the presence of financial and administrative manuals and supplies, as well as monitoring and evaluation systems.

Environmental Sustainability

a. Social Environmental Sustainability

NDC enjoys strong credibility and acceptance within the NGO sector and the community. It was founded on the basis of broad consultations with the relevant individuals and it is characterized by responsiveness to the needs and priorities of both the NGO sector organizations and the Palestinian community.

b. Green Environment Sustainability

NDC has in place policies and procedures to ensure the protection and improvement of the green environment in Palestine, and to balance the relationships between human interventions in the communities served and the natural systems on which they depend to ensure a suitable degree of sustainability in all environmental pillars. NDC places "environmental and social safeguards" as a basic requirement in grant applications.

Sustainability of Policies

NDC's directions and policies are consistent with national policies and Palestinian development priorities on the one hand, and with the international guidelines, standards, regulations and treaties on the other, particularly the SDGs and the Universal Declaration on Human Rights.

A Look at 2023

In 2022, NDC concluded the implementation of the "Spanish Cooperation Project in Gaza". We also launched the "Gaza Emergency Support for Social Services" project in partnership with the World Bank. By the end of the year, we began preparations for a new phase of the Human Rights Programme to provide support to our partners for the next three years with funding from Sweden. A new organization will be added to the previous seven partner organizations. The continuation of this partnership is credited to the donors' firm belief in the need to protect and promote human rights in the Palestinian Territories on the basis of international humanitarian law and to the outstanding performance, credibility, and great commitment of our partner organizations.

For more information about our programs and projects, follow the NDC website or the Palestinian NGOs Portal (Masader).



NDC diligently strives to acLack of financial sustainability is described as the "Achilles Heel" of NGOs, but at NDC and thanks to our strategic partnerships with donors and international NGOs, we have succeeded to a large extent, since our establishment in 2006, in achieving financial sustainability both for us as an organization, and for our NGO partners.

Due to the significant respect and support from our donor partners, we strengthened our capacity to achieve Palestinian sustainable development goals and contributed to the Palestinian NGO sector's sustainability by strengthening its capacity. We express our sincere gratitude and deep appreciation to those who made our work possible.

NDC Donors in 2022











NDC membership in networks and coalitions on local, Arab and international levels in 2022









Kawasmy & Partners CO.

Ramallah – Palestine

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INDEPENDENT AUDITORS' REPORT

To the General Assembly of NGO Development Center Al Ram - Palestine

Opinion

We have audited the financial statements of NGO Development Center (hereinafter "NDC"), which comprise the statement of financial position as of December 31, 2022, and the related statement of activities and changes in net assets and the statement of cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of NDC as of December 31, 2022, its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of NDC in accordance with the ethical requirements that are relevant to our audit of the financial statements in accordance with the International Ethics Standards Board for Accountants' International Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing NDC's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate NDC or to cease operations or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing NDC's financial reporting process.



To the General Assembly of NGO Development Center Al Ram - Palestine

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the

aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISA's, we exercise professional judgement and maintain professional skepticism throughout the audit. We also,

- · Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risk, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than the one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.
- · Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- · Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- · Conclude on the appropriateness of management's use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on NDC's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure is inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause NDC to cease to continue as a going concern.
- · Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

License No. (201/2017)

Kawasmy & Partners Kawasmy & Partners

Kawasmy & Partners Co. Palestine Branch

Ramallah - Palestine April 18, 2023

NGO DEVELOPMENT CENTER AL RAM - PALESTINE

STATEMENT OF FINANCIAL POSITION

		As of December 31,	
US Dollar	Note	2022	2021
Assets			
Current Assets			
Cash and Cash Equivalents	5	5,371,091	5,623,521
Contribution receivable	6	20,608,797	10,883,267
Other Current Assets	7	29,728	22,358
		26,009,616	16,529,146
Non-Current Assets			
Property and Equipment, Net	8	66,054	81,525
		66,054	81,525
Total Assets		26,075,670	16,610,671
Liabilities and Net Assets			
Current Liabilities			
Accounts Payable and Accruals	9	882.237	1,423,105
Temporarily Restricted Contributions	11	23,845,307	13,757,126
		24,727,544	15,180,231
Non-Current Liabilities			
Provision for Employees Indemnity	10	390,157	404,529
		390,157	404,529
Total Liabilities		25,117,701	15,584,760
Net Assets			
Net Assets		957,969	1,025,911
Total Net Assets		957,969	1,025,911
I otal 11ct Assets		201,202	1,043,911

The accompanying notes on pages from (7) to (24) are an integral part of these financial statements

The financial statements on pages (3) to (6) were approved by NDC Board of Directors on March 18, 2023

Chairman of Board

Financial Manager

NGO DEVELOPMENT CENTER AL RAM – PALESTINE

STATEMENT OF ACTIVITIES

		For the Year Ended December 31,	
US Dollar	Note	2022	2021
Grants and Revenues			
Temporarily Restricted Contributions Released			
from Restriction	11	7,407,867	7,330,288
Foreign Currency Exchange (Losses) Gain	12	(80,991)	60,589
Other Revenues	14	26,842	13,667
General Assembly Membership Fees		931	847
Gain from Selling of Property and Equipment		375	66
Total Grants and Revenues		7,355,024	7,405,457
Expenses			
Operating Expenses	13	(7,401,267)	(7,280,084)
Depreciation	8	(21,699)	(13,930)
Total Expenses		(7,422,966)	(7,294,014)
(Decrease) Increase in Net Assets for the Year		(67,942)	111,443

The accompanying notes on pages from (7) to (24) are an integral part of these financial statements

The financial statements on pages (3) to (6) were approved by NDC Board of Directors on March 18, 2023

Chairman of Board

Treasure

Financial Manager

Chairman of the Board: Zahi Khouri NDC Director: Ghassan Kasabreh Legal Advisor: Rasem Kamal External Audit: KPMG



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